**Performance Improvement Intervention Project**

**Organization: Gilbert Elementary School**

Summary: One of the biggest problems that Gilbert Elementary has is the lack of teachers using technology in the classroom. We have Smartboards, Elmo’s, LCD projects, four computers per classroom, two computer labs plus two mobile labs. The teachers in the upper grades are more willing to use this technology, but the teachers in the lower grade feel as if they need to have more training in the use of technology in order to incorporate the use of the new technology into their classrooms in the correct manner. Overall our school would like to increase the training of our teachers so they will be more comfortable using the technology as well as teach our parents the importance of the use of technology at home as well as at school.

**Background Information:**

Gilbert Elementary is a Title 1 school with the overall population of 450 students. The school was founded around 1935. The school is located in the Appalachian Mountains in Mingo County, WV, which is in the heartland of the coalfields and the Hatfield and McCoy trail.

The mission of Gilbert Elementary School is to promote learning to all students.

**Clientele**: Gilbert Elementary school serves around 450 students in grades PreK -6.

What information about the company would be useful to help you plan an appropriate intervention? One would be the School Improvement Plan, PTO, media staff, and the center office.

**Website**: <http://www.gilbertelementary.us/>

**Public Relations/ Annual Reports:** the school website offers links to the school profile, plus the School Improvement plan. In addition, I have access to the county website that offers information to annual AYP information. <http://mingoboe.us/>

**Stakeholders and Decision Makers:**

**Key People Affect:**

Teachers

Students

Parents

Administrators

Community

**Key People that make decisions:**

Phyllis White, Principal

Donna England, Assistant Principal

**Key Personnel:**

Donna Ellis, Reading Specialist

LuAnn Browning, Technology Specialist

Patrick Billups, County Media Specialist